BEAIRD HARRIS & CO. P.C. 12221 MERIT DR STE 750 DALLAS, TX 75251-3201 (972) 503-1040

Public Disclosure Copy

November 16, 2020

SPAY NEUTER NETWORK PO BOX 515 KAUFMAN, TX 75142

Dear Bonnie:

Enclosed for your review:

Form 990

2019 Return of Organization Exempt from Income Tax

Each tax return or form listed above should be filed in accordance with the enclosed filing instructions.

Please be sure to call us if you have any questions.

Sincerely,

Carla Medrano, CPA

2019

FEDERAL FILING INSTRUCTIONS

SPAY NEUTER NETWORK

20-0276988

ELECTRONICALLY FILED:

FORM 990 - 2019 RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX

THE ABOVE TAX RETURN WILL BE ELECTRONICALLY FILED WITH THE INTERNAL REVENUE SERVICE UPON RECEIPT OF A SIGNED FORM 8879-E0 - IRS E-FILE SIGNATURE AUTHORIZATION.

PAYMENT:

NO PAYMENT IS REQUIRED.

(Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

2019

Depa Inter	artment of nal Reven	the Treasury ue Service			numbers on this form as or instructions and t				Inspection		
A	For the	2019 calend	ar year, or tax year begin	-		, and ending			,		
В	Check if a	applicable:	C				D Emplo	oyer iden	tification number		
	Addr	ess change	SPAY NEUTER NETW	ORK			20-	-0276	988		
			PO BOX 515	orut			E Telep				
			KAUFMAN, TX 7514	2			(97	12) A	72-3500		
		return/terminated					()	2) 1	12 3300		
		nded return					G Gross	receipte	\$ 5,465,	800	
			F Name and address of principa	officer: DOMNT		На	a) Is this a group ret			X No	
		ication pending	SAME AS C ABOVE	BONNI	E HILL) Are all subordinate		103	No	
1	Tay ov		X = 501(c)(3) $501(c) ($) < (insert	no.) 4947(a)(1) or		If "No," attach a li	st. (see in	structions)		
J J			V.SPAYNEUTERNET.		4347(a)(1) 01		Croup exemption	aumhar 🖡	•		
<u>,</u> К			X Corporation Trust		other► L		C) Group exemption		legal domicile: TX		
	art I			Association C	L Dther	Year of formation:	2003	State of	legal domicile: 1A	<u> </u>	
Гð		Summary	e the organization's missi	on or most sign	ificant activities.CD			C (CN		N TC	
	- -		VATE PET OVERPOPU							<u>N 15</u>	
-Sc	<u>ו</u> ק		NG COMMUNITIES TO					<u><u><u> </u></u></u>	<u> 15, WIIIIDD</u>		
nar	-					<u>D000 1110</u>					
Governance	2 C	heck this box	< ► if the organizatio	n discontinued i	ts operations or disc	bosed of more	than 25% of its	net as	sets.		
g	3 N		ing members of the gover							9	
ళ	4 N	umber of ind	ependent voting members	s of the governir	ng body (Part VI, line	e 1b)		4		9	
itie			of individuals employed ir							0	
Activities &			of volunteers (estimate if							50	
Ă			d business revenue from I							0.	
	b N	et unrelated	business taxable income	from Form 990-	I, line 39				• • • •	0.	
	• •		and example (Devit)/III line	16)		-	Prior Yea		Current Ye		
e			and grants (Part VIII, line				5,276,		2,760		
ent		-	ce revenue (Part VIII, line come (Part VIII, column (A	•			2,072,		1,725		
Revenue			(Part VIII, column (A), lir		•		137,	806.		<u>,692.</u> ,981.	
_			- add lines 8 through 11		•		7,494,		4,629		
			nilar amounts paid (Part I				7,454,	554.	4,025	, 140.	
			to or for members (Part I)		•	H					
			r compensation, employee			H	1,320,	778	1,800	260	
es	16 a D		undraising fees (Part IX, o	-		-	1,320,	110.	1,000	,200.	
Expenses	104 -		•			-					
ц.	b I		ng expenses (Part IX, col		·	96,642.					
	17 0		es (Part IX, column (A), lii			L	2,717,		2,594,229.		
			s. Add lines 13-17 (must				4,038,		4,394		
		evenue less	expenses. Subtract line 1	8 from line 12			3,456,			,257.	
Net Assets or Fund Balances							Beginning of Curre		End of Ye		
sset: Salar	20 T		Part X, line 16)				8,343,		8,958		
at As	21 T		(Part X, line 26)			-	134,			,817.	
			fund balances. Subtract li	ne 21 from line	20		8,209,	389.	8,845	,555.	
	art II	Signature									
Unde	er penaltie	s of perjury, I dec	clare that I have examined this return er (other than officer) is based on	rn, including accompall information of which	anying schedules and state	ements, and to the	best of my knowledg	e and bel	ief, it is true, correct	, and	
	p.0.001 2000					augo.					
~ .		Signature	e of officer				Date				
Siq He	gn ro										
пе	IC		TE HILL				DIRECTOR				
			eparer's name	Preparer's signature	2	Date		.,	PTIN		
_				, .			Check	if			
Pa			MEDRANO, CPA	CARLA MED		11/16/2	0 self-emplo	yed	P01010709		
Pre	eparer e Only	Firm's name	► <u>BEAIRD HARRIS</u>		· ·			N - -	0175051		
05	e oniy	Firm's addres							-2175951	10	
N4~-	, the ID	S discuss #-:	,	5251-3201	(coo instructions)		Phone no.	(97)	· · · · · · · · · · · · · · · · · · ·		
INIG	y u le IR	ว นเรติมรร เกม	s return with the preparer	SHOWH ADOVE?	(ວຬຬ monucions)				X Yes	No	

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form	n 990 (2019)	SPAY NEUTER	NETWORK			20-0276988	B Page 2
Par			m Service Accomp				
				e to any line in this Part	III		Х
1	-	ibe the organization	's mission:				
	SEE SCHE	DOTE 0					
2	Did the organi	ization undertake any	significant program serv	ices during the year which	were not listed on the prior		
	Form 990 or	990-EZ?				· · · · · · · · · · · · · · · · · · ·	Yes X No
	lf "Yes," desc	ribe these new servic	es on Schedule O.				
3				ant changes in how it co	nducts, any program servio	ces?	Yes X No
_		ribe these changes or					
4	Describe the Section 501(organization's prog	ram service accomplish	ments for each of its thr red to report the amount	ee largest program service of grants and allocations t	s, as measured o others the to	t by expenses.
	and revenue,	, if any, for each pro	ogram service reported.		or grants and anocations t		tur expenses,
4 a	(Code:		\$ 3,884,240.	including grants of \$) (Rev	enue \$ <u>1</u>	<u>,725,239.</u>)
	<u>SEE SCHE</u>	<u>DULE O</u>					
4 b	(Code:) (Expenses	\$	including grants of \$) (Rev	enue \$)
4 c	: (Code:) (Expenses	\$	including grants of \$) (Rev	enue \$)
				-			
4 d	Other progra	m services (Describ	e on Schedule O.)				
	(Expenses	\$	including gran	ts of \$) (Revenue \$)
4 e	Total program	m service expenses	► 3,884	,240.			
							Form 000 (2010)

Form 990 (2019) SPAY NEUTER NETWORK

Pa	rt IV	Checklist of Required Schedules			
1	ls the	e organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete		Yes	No
	Sche	edule A	1	Х	
		e organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	Х	
3	for p	ne organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates ublic office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Secti in eff	ion 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election fect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the asse	e organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, ssments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	to pro	ne organization maintain any donor advised funds or any similar funds or accounts for which donors have the right ovide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D,	6		Х
7	Did th envir	ne organization receive or hold a conservation easement, including easements to preserve open space, the onment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did ti <i>comp</i>	he organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' Dete Schedule D, Part III.	8		Х
9	for ar	ne organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian mounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation ces? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did ti or in	he organization, directly or through a related organization, hold assets in donor-restricted endowments quasi endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10	Х	
11	If the or X	organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VII, IX, as applicable.			
i	Did the D, Pa	ne organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule</i>	11 a	Х	
I	b Did th asset	ne organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total ts reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
(c Did th asset	ne organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total ts reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
(d Did th in Pa	ne organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported art X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
		he organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	the o	ne organization's separate or consolidated financial statements for the tax year include a footnote that addresses organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	Sche	ne organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete edule D, Parts XI and XII	12a		Х
I	Was if the	the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the	e organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did t	he organization maintain an office, employees, or agents outside of the United States?	14a		Х
I	husin	ne organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, less, investment, and program service activities outside the United States, or aggregate foreign investments valued 00,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did ti foreig	he organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any gn organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did th or foi	ne organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to r foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did th colur	ne organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, nn (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did th lines	ne organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did th <i>comp</i>	ne organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' olete Schedule G, Part III	19		Х
20a	Did t	he organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
ł) If 'Ye	es' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did t dome	he organization report more than \$5,000 of grants or other assistance to any domestic organization or estic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

20-0276988

Page 3

 Form 990 (2019)
 SPAY
 NEUTER
 NETWORK

 Part IV
 Checklist of Required Schedules (continued)

BAA

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	11.	IE.	4

22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Yes	No X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23	Х	
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
I	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
ä	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
I	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		Х
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part L</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
I	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	Image: statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
-			Yes	No
I	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a 17 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1 b 0			
(c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	

Form 990 (2019) SPAY NEUTER NETWORK 20-02769	88	F	Page 5						
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)									
		Yes	No						
2.2 Enter the number of employees reported on Form W-3. Transmittal of Wage and Tay State-									
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a	0								
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?									
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)									
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?									
b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O									
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?									
b If 'Yes,' enter the name of the foreign country►									
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	-								
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	. 5a		Х						
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	. 5 b		Х						
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	. 5 c								
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	. 6a		х						
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were	. 0a		Λ						
not tax deductible?	. 6 b								
7 Organizations that may receive deductible contributions under section 170(c).									
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	. 7a		X						
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?									
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	. 70								
Form 8282?	. 7 c		Х						
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d									
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	. 7e		Х						
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	. 7 f		Х						
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	. 7g								
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	. 7h								
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	. / 11								
organization have excess business holdings at any time during the year?	. 8								
9 Sponsoring organizations maintaining donor advised funds.									
a Did the sponsoring organization make any taxable distributions under section 4966?	. 9a								
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	. 9b								
10 Section 501(c)(7) organizations. Enter:									
a Initiation fees and capital contributions included on Part VIII, line 12 10a									
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b									
11 Section 501(c)(12) organizations. Enter:									
a Gross income from members or shareholders									
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)									
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	. 12a								
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b									
13 Section 501(c)(29) qualified nonprofit health insurance issuers.									
a Is the organization licensed to issue qualified health plans in more than one state?	. 13a								
Note: See the instructions for additional information the organization must report on Schedule O.									
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans									
c Enter the amount of reserves on hand									
14a Did the organization receive any payments for indoor tanning services during the tax year?	. 14a		Х						
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	. 14b								
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	. 15		х						
If 'Yes,' see instructions and file Form 4720, Schedule N.			17						
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		X						

1 :	a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-									
I	b Enter the number of voting members included on line 1a, above, who are independent 1b 9										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			X							
	officer, director, trustee, or key employee?										
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?										
Δ	Did the organization make any significant changes to its governing documents	3		Х							
-	since the prior Form 990 was filed?	4		Х							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X							
6	Did the organization have members or stockholders?	6		X							
7 a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		Х							
I	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
	a The governing body?	8 a	Х								
	b Each committee with authority to act on behalf of the governing body?	8 b	Х								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses on Schedule Q</i>	9		Х							
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	ie Co	ode.)							
			Yes	No							
	a Did the organization have local chapters, branches, or affiliates?	10 a		Х							
I	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b									
	11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?										
b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O											
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х								
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х								
0	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was doneSEE. SCHEDULE . Q	12 c	Х								
	Did the organization have a written whistleblower policy?	13	Х								
	Did the organization have a written document retention and destruction policy?	14	Х								
	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
	a The organization's CEO, Executive Director, or top management official	15 a		Х							
I	b Other officers or key employees of the organization.	15b		X							
10	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).										
163	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		Х							
I	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the										
Soc	organization's exempt status with respect to such arrangements?	16 b									
	List the states with which a copy of this Form 990 is required to be filed NONE										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 5	01(c)(3)s on								
.0			-,,-	.,,							
	available for public inspection. Indicate how you made these available. Check all that apply.	(-) (
10	available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O)										
	available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Describe on Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available the public during the tax year. SEE										
19 20	available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records ►										
	available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records ► KELLY RICHERT PO BOX 515 KAUFMAN TX 75142 (972) 472-3500	able to	000	2019)							

Section A. Governing Body and Management

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Page 6

Х

Yes No

Form 990 (2019) SPAY NEUTER NETWORK	20-0276988	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors	Compensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensate	ed Employees	
I a Complete this table for all persons required to be listed. Report compensation for the calendar year ending w organization's tax year.	vith or within the	
• List all of the organization's current officers, directors, trustees (whether individuals or organizatio compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.	ons), regardless of amount of	
	1 I I I I I I I I I I I I I I I I I I I	

• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and title		thar	n one b s both a	ox, ι an of	not check more , unless person officer and a pr/trustee)			(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	S E	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) BONNIE HILL	60									
EXECUTIVE DIR.	0	Х		Х				164,000.	0.	0.
(2) VALERIE BRADLEY	2									
DIRECTOR	0	Х						0.	0.	0.
(3) JENNIFER LAVENDER, DVM PRESIDENT	<u>5</u> 0	Х		Х				0.	0.	0.
(4) CAROL SHIELS	2									
DIRECTOR	0	Х						0.	0.	0.
MARK_ROGERS TREASURER	<u>5</u> 0	Х		х				0.	0.	0.
(6) URSULA EVERING	3									
DIRECTOR	0	Х						0.	0.	0.
(7) NATALIE RACE	3									
DIRECTOR	0	Х						0.	0.	0.
(8) TRINA ROFFINO	4									
DIRECTOR	0	Х						0.	0.	0.
(9) ANNETTE COPELAND ESQ	5									
SECRETARY	0	Х		Х				0.	0.	0.
(10)										
(11)										
(12)										
(13)							_			
	- -									
(14)	[_]									
ВАА	TEEA0	1071	07/31/	19		II.				Form 990 (2019)

Form 990 (2019) SPAY NEUTER NETWORK

	990 (2019) SPAY NEUTER NETWORK									20-027698			ge 8
Par	t VII Section A. Officers, Directors, Tru		Key	Em			es, a	inc	l Highest Com	pensated Emp	loyees	5 (conti	nued)
	(A) Name and title	(B) Average hours per	box	, unle	heck ss pe	sition more erson directo	than o is both pr/truste	an ee)	(D) Reportable compensation from	(E) Reportable compensation from		(F) ated amo	ount
		week (list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compe the c an	rganizati d related anization	ion I
(15)													
(16)													
(17)													
(18)			-										
(19)			-										
(20)			-										
(21)			-										
(22)													
(23)													
(24)													
(25)													
	Subtotal							> >	164,000. 0.	0.			0.
d	Total (add lines 1b and 1c)							▶	164,000.	0.			0.
2	Total number of individuals (including but not limited from the organization > 1	to those I	isted	abov	/e) v	who i	receiv	ed	more than \$100,00	0 of reportable comp	ensatio	n	
3	Did the organization list any former officer, direct	tor, truste	e. ke	ev er	npla	ovee	. or h	niah	est compensated	employee		Yes	No
	on line 1a? If 'Yes,' complete Schedule J for such For any individual listed on line 1a, is the sum of	h individı	al								. 3		Х
-	the organization and related organizations greate such individual	r than \$1	50,00	20'?	lf 'Y	′es,'	comp	blei	te Schedule J for		. 4	X	
	Did any person listed on line 1a receive or accrue for services rendered to the organization? <i>If 'Yes</i>	e comper <i>,' comple</i>	nsatio ete So	on fro ched	om a lule	any <i>J fo</i> i	unrela r <i>sucl</i>	ate h pe	d organization or erson	individual	. 5		Х
	ion B. Independent Contractors Complete this table for your five highest compens	sated ind	enen	dent	COL	ntrac	tors t	tha	t received more t	nan \$100.000 of			
	compensation from the organization. Report compens	sation for	the c	alend	dar y	year	endin	ig w	vith or within the or	ganization's tax year			
	(A) Name and business addr	ess							(B) Description o	of services	Compe		
	IE HILL 7385 COUNTY ROAD 85 KAUFMAN, T AL MOBILE MEDICAL SERVICES PC 444 ROM 1		N RD	HO	MER	, L	A 710		EXECUTIVE DIR VETERINARIAN			<u>.64,0</u> 27,8	
					-							, -	
2	Total number of independent contractors (including b \$100,000 of compensation from the organization		ited to	o tho	se l	isted	abov	e) v	who received more	than			

Form 990 (2019) SPAY NEUTER NETWORK Part VIII Statement of Revenue

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Par		Statement of			a resr	oonse or note to an	/ line in this Part V	III		П
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts		derated campaig		-	1 a					
contributions, units, urants and Other Similar Amounts		mbership dues.		-	1 b					
e M		ndraising events		-	1 c					
ul ilar		ated organizatio			1 d					
Sin',		ernment grants (con other contributions, (1 e					
er u	sim	ilar amounts not inc	luded	above	1 f	2,760,834.				
5 E		cash contributions in			1 g					
E P		s 1a-1f					2 760 924			
	11 10		4 16.			Business Code	2,760,834.			
Program Service Revenue	2a ⊺.(<u>DW_COST_VE</u>	тС	LINIC	·	541900	1,707,459.	1,707,459.		
Rev		RANSPORTAT				541900	17,780.	17,780.		
ice	с						,			
Ser	d									
Ĕ	e									
ogr		other program s								
Č.	-					•	1,725,239.			
	3 Inv	estment income	(inclu	ding divide	nds, i	nterest, and	105 000			105 000
						t bond proceeds►	105,909.			105,909
					•					
	J 110	yanies		(i) Re		(ii) Personal				
	6 a Gro	ss rents	6a							
		s: rental expenses	6b							
	c Ren	tal income or (loss)	6c							
	d Ne	t rental income	or (lo			••••••				
	7 a Gro	ss amount from		(i) Secur	rities	(ii) Other				
		s of assets er than inventory	7a	842,	927					
	b Les	s: cost or other basis								
		sales expenses	7b	0007						
		n or (loss).	7c		783		6 700			6 700
		• • •				►	6,783.			6,783
ne		ss income from fund including \$	iraisin	g events						
ver		ontributions reported	d on li	ne 1c).	_					
Other Revenue		Part IV, line 18			8	a				
ler	b Les	s: direct expense	ses.		8	b				
ŧ	c Ne	t income or (los	s) fro	om fundrai	sing e	events 🕨				
	9 a Gro	ss income from gam	ning ac	tivities.						
	See	Part IV, line 19.			9					
		s: direct expension			9					
	c Ne	t income or (los	s) fro	om gaming	g activ	vities ►				
	1 0 a Gro	ss sales of inventory rns and allowances	, less							
		rns and allowances ss: cost of good:	c col	Ч	10					
						∎ entory►				
	UNC		5) 110	Jin Jules U		Business Code				
	11а м	SCELLANEO	US	TNCOME			30,981.			30,981
Revenue	b		<u></u>	<u>-11001.117</u>			55,501.			50,501
s S	с — -									
Revenue	d All	other revenue.								
É	e To	t al. Add lines 11	la-11	<u>d</u> .	<u></u> .	••••••	30,981.			
	12 To	t al revenue. See	e inst	ructions		· · · · · · · · · · · · · · · · · · ·	4,629,746.	1,725,239.	0.	143,673.

	Check if Schedule O contains a re				
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4					
5	Compensation of current officers, directors, trustees, and key employees	164,000.	151,507.	9,396.	3,097.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0
7	Other salaries and wages	1,625,498.	1,501,675.	93,129.	30,694.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,023,498.	1,301,073.	93,129.	50,094.
9	Other employee benefits	10,762.	6,457.	4,305.	
10	Payroll taxes			,	
11	Fees for services (nonemployees):				
	Management				
	Legal				
	Accounting	27,147.		27,147.	
	Lobbying	27,117,			
	Professional fundraising services. See Part IV, line 17				
	Investment management fees	5,372.		5,372.	
	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule 0.)	85,646.		85,646.	
12	Advertising and promotion.	438,364.	278,547.		159,817.
13	Office expenses	165,637.	98,508.	64,929.	2,200.
14	Information technology				
15	Royalties				
16	Occupancy	121,005.	114,956.	6,049.	
17	Travel	58,128.	58,128.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	116,830.	110,117.	5,879.	834.
23	Insurance	29,286.	17,531.	11,755.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
ä	SURGERY/CLINIC SUPPLIES	1,001,134.	1,001,134.		
	• TECHNICAL & VETERINARY FEES	542,208.	542,208.		
Ċ		3,472.	3,472.		
c		.,			
	All other expenses				
	Total functional expenses. Add lines 1 through 24e	4,394,489.	3,884,240.	313,607.	196,642.
26					
RAA					Form 990 (2019)

Form 990 (2019) SPAY NEUTER NETWORK

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2019) SPAY NEUTER NETWORK

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Part X Balance Sheet

Га	art X	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	2,126,463.	1	2,259,745.
	2	Savings and temporary cash investments.		2	779,787.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	2,088,964.	4	1,341,087.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
ţs	8	Inventories for sale or use	107,326.	8	65,494.
Assets	9	Prepaid expenses and deferred charges		9	148,696.
Åŝ	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
		Less: accumulated depreciation 10b 789, 481		10 c	658,622.
	11	Investments – publicly traded securities.		11	3,700,393.
	12	Investments – other securities. See Part IV, line 11		12	, ,
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets.		14	
	15	Other assets. See Part IV, line 11	1,896.	15	4,548.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	8,343,779.	16	8,958,372.
	17	Accounts payable and accrued expenses	134,390.	17	112,817.
	18	Grants payable		18	,
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
<u> </u>	23			23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D).	25	
	26	Total liabilities. Add lines 17 through 25	134,390.	26	112,817.
es		Organizations that follow FASB ASC 958, check here ► X			
ğ	27	and complete lines 27, 28, 32, and 33.	F 001 100	07	7 411 600
<u>Sal</u>	27	Net assets without donor restrictions		27	7,411,688.
ц П	28		2,978,261.	28	1,433,867.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.			
5	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
(ss	31	Retained earnings, endowment, accumulated income, or other funds		31	
∋t k	32	Total net assets or fund balances		32	8,845,555.
	33	Total liabilities and net assets/fund balances.	8,343,779.	33	8,958,372.

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Form 990 (2019)

Forn	1 990	(2019)	SPAY NEUTER NETWORK 20-	0276988		Pa	ge 12
Par	t XI	Reco	nciliation of Net Assets				
		Check	if Schedule O contains a response or note to any line in this Part XI				
1	Tota	l revenue	e (must equal Part VIII, column (A), line 12)	1	4,62	29,7	746.
2	Tota	l expense	es (must equal Part IX, column (A), line 25)	2	4,3	94,4	189.
3	Reve	enue less	expenses. Subtract line 2 from line 1	3	23	35,2	257.
4	Net a	assets or	fund balances at beginning of year (must equal Part X, line 32, column (A))	4	8,20	09,3	389.
5	Net ı	unrealize	d gains (losses) on investments	5	4	00,9	909.
6			ices and use of facilities	6			
7			xpenses	7			
8			adjustments	8			
9	Othe	er change	s in net assets or fund balances (explain on Schedule O)	9			0.
10			fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10	8,84	45,5	555.
Par	t XII	Finan	cial Statements and Reporting	4	- / -	- / -	
			if Schedule O contains a response or note to any line in this Part XII				. 🗌
						Yes	No
1	Acco	ounting m	ethod used to prepare the Form 990: Cash X Accrual Other				
	lf the in So	e organiz chedule (ation changed its method of accounting from a prior year or checked 'Other,' explain).				
2 a	Were	e the orga	anization's financial statements compiled or reviewed by an independent accountant?		2a		Х
			< a box below to indicate whether the financial statements for the year were compiled or review s, consolidated basis, or both: te basis ☐ Consolidated basis ☐ Both consolidated and separate basis	ed on a			
ŀ		•	anization's financial statements audited by an independent accountant?		2 b		х
		-	A box below to indicate whether the financial statements for the year were audited on a separation of the second statements and the second statements are second as the second statement of the year were audited on a separation of the second statement of the second sta		2.0		
	basis	s, consol Separa	idated basis, or both:	uito			
C	lf 'Ye revie	es' to line ew, or cor	2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit npilation of its financial statements and selection of an independent accountant?	., 	2 c		
	on S	chedule					
3 a			a federal award, was the organization required to undergo an audit or audits as set forth in the Single OMB Circular A-133?		3a		Х
ł			e organization undergo the required audit or audits? If the organization did not undergo the required au Ilain why on Schedule O and describe any steps taken to undergo such audits		3 b		
BAA			TEEA0112L 01/21/20		Form	99 0	(2019)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ

OMB No. 1545-0047 2019

Department of th Internal Revenue	ne Treasury e Service	► (Go to www.irs.gov/Fo	rm990 for instructions	and the	latest i	nformation.	Inspection
Name of the org							Employer identifica	
SPAY NEU				·			20-027698	
				•			part.) See instruct	lions.
Ĕ-		•		For lines 1 through 12,		2		
				nurches described in sec	•		í).	
				Schedule E (Form 990 or				
	•	•		ization described in sec				
	medical res me, city, ar	-	tion operated in conju	inction with a nospital	describe	a in sec	ction 1 70(b)(1)(A)(iii) . E	nter the nospital's
5 An	organizatio	on operated for	the benefit of a colle	ge or university owned	or oper	ated by	a governmental unit de	escribed in
	•		,	ental unit described in s	ection 1	70(b)(1)		
7 An	organizatior	n that normally r	-				it or from the general put	olic described
				A)(vi). (Complete Part I				
	-					oniunctio	on with a land-grant colle	ae
or		a non-land-grai		(see instructions). Enter			and state of the college o	
fro inv	m activities	related to its e come and unre	exempt functions-sub	pject to certain exception e income (less section	ons, and	(2) no I	, membership fees, and (more than 33-1/3% of i usinesses acquired by t	ts support from gross
11 An	i organizatio	on organized ar	nd operated exclusive	ly to test for public safe	ety. See	sectior	n 509(a)(4).	
or line	more public es 12a throi	cly supported o ugh 12d that de	rganizations describe escribes the type of s	d in section 509(a)(1) of the section of the sect	or section and corr	n 509(a plete lii	ctions of, or to carry ou)(2). See section 509(a nes 12e, 12f, and 12g. ion(s), typically by giving	(3). Check the box in
org	panization(s) mplete Parl	the power to re t IV, Sections A	gularly appoint or elect A and B.	a majority of the directo	rs or trus	stees of t	the supporting organization	on. You must
ma	nagement o	porting organiz f the supporting e Part IV, Sect	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or ion(s). You
-							onally integrated with, its	
d Ty fur ins	pe III non-fui actionally in structions).	nctionally integ tegrated. The o You must com	rated. A supporting org organization generally plete Part IV, Section	anization operated in con must satisfy a distribu s A and D, and Part V.	nnection tion requ	with its s uiremen	supported organization(s) t and an attentiveness	that is not requirement (see
e Ch	eck this bo	x_if the organiz	ation received a writt	en determination from	the IRS	that it is	a Type I, Type II, Type	e III functionally
				supporting organizatior				
			n about the supported					
	of supported or	-	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	s the tion listed overning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
<u>(E)</u>								
Total								

Sche	dule A (Form 990 or 990-EZ) 201	9 SPAY NEU	TER NETWORK	X		20-0276988	Page 2
Par	t II Support Schedule for						i)
	(Complete only if you checked organization fails to gualify	the box on line 5,	7, or 8 of Part I or	if the organization	i failed to qualify ur	nder Part III. If the	
500	5 1 3		steu below, please		II. <i>)</i>		
	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support		•				
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	vities, etc. (see in	structions)			12	
13	First five years. If the Form 990 is organization, check this box and	for the organizatio	n's first, second, th	hird, fourth, or fifth	tax year as a section	on 501(c)(3)	►□
Sec	tion C. Computation of Pul	blic Support F	Percentage				
	Public support percentage for 20			ne 11, column (f))	14	%
15	Public support percentage from	2018 Schedule A	, Part II, line 14.				%
16a	33-1/3% support test–2019. If t and stop here. The organization	he organization d qualifies as a pu	id not check the t blicly supported c	oox on line 13, ar	nd line 14 is 33-1/3	3% or more, check th	nis box ·····►
b	33-1/3% support test–2018. If the and stop here. The organization	ie organization di	d not check a box	c on line 13 or 16	a, and line 15 is 3	3-1/3% or more, che	eck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	s box and stop he	re. Explain in Part V	I how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts-	and-circumstance	s' test, check this	s box and stop he	re. Explain in Part V	I how the
18	Private foundation. If the organize		-			-	
BAA					Sc	hedule A (Form 990	or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019

Pag	е	2

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		· ·	ŕ			
	lar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include						
	received. (Do not include any 'unusual grants.')	696,051.	547,616.	3 079 629	5 276 712	2 760 834	12,360,842.
2	Gross receipts from admissions,	090,031.	547,010.	5,019,029.	5,210,112.	2,700,034.	12,300,042.
	merchandise sold or services performed, or facilities						
	furnished in any activity that is						
	related to the organization's tax-exempt purpose	1 157 311	1 100 003	1 /10 032	2,072,318.	1 725 230	7,483,603.
3	Gross receipts from activities	<u>, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,</u>	1,105,505.	1,410,052.	2,072,510.	1,723,235.	7,403,003.
	that are not an unrelated trade or business under section 513.						0.
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						0.
5	The value of services or						0.
	facilities furnished by a governmental unit to the						
	organization without charge						0.
	Total. Add lines 1 through 5	1,853,362.	1,657,519.	4,498,461.	7,349,030.	4,486,073.	19,844,445.
/a	Amounts included on lines 1, 2, and 3 received from						
-	disqualified persons	0.	55,000.	0.	0.	0.	55,000.
b	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year	0.	0.	0.	0.	0.	0.
-	Add lines 7a and 7b.	0.	55,000.	0.	0.	0.	55,000.
8	Public support. (Subtract line 7c from line 6.)						19,789,445.
Sec	tion B. Total Support						<u> </u>
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6	1,853,362.	1,657,519.	4,498,461.	7,349,030.	4,486,073.	19,844,445.
10a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from	100 074		110 007	107 600	110 000	504 077
b	similar sources Unrelated business taxable	108,874.	28,506.	116,307.	137,698.	112,692.	504,077.
	income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						0.
	Add lines 10a and 10b	108,874.	28,506.	116,307.	137,698.	112,692.	504,077.
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						0
12	regularly carried on						0.
• •	gain or loss from the sale of						
	capital assets (Explain in Part VI.) SEE PART VI		404.	3,163.	7,806.	30,981.	42,354.
13	Total support. (Add lines 9,	1 062 226	1 696 400		7 404 524		
14	10c, 11, and 12.) First five years. If the Form 990	is for the organization	ation's first, secor	nd, third, fourth, c	or fifth tax year as	a section 501(c)(<u>20,390,876.</u>
	organization, check this box and	stop here		, , , .			▶
	tion C. Computation of Pu			10 1	<u></u>		<u> </u>
	Public support percentage for 20	-					97.05 %
	Public support percentage from tion D. Computation of Inv						97.13 %
<u>3ec</u> 17	Investment income percentage f				ump (fl)		2.47 %
17	Investment income percentage f	•		-			2.47 %
	33-1/3% support tests—2019. If						
	is not more than 33-1/3%, check	this box and sto	p here. The orgar	nization qualifies a	as a publicly supp	orted organization	n▶ <u>X</u>
b	33-1/3% support tests—2018. If 1 line 18 is not more than 33-1/3%						
20	Private foundation. If the organi		-				
RAA			TFFA0403				90 or 990-FZ) 2019

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- **2** Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If 'Yes,' describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If 'Yes,' provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI*.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

No

Yes

1

2

3a

3b

3c

4a

Δh

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b A family member of a person described in (a) above?	11b		
c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		

ection B. Type I Supporting Organizations

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If No, describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

		Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - The organization satisfied the Activities Test. Complete line 2 below. а
 - The organization is the parent of each of its supported organizations. Complete line 3 below. h
 - The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). С

2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

Yes

2a

2b

3a

3h

No

20-0276988

Page 5

Yes

1

2

No

Page 6

2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 Add lines 1 through 3. 4 5 Depreciation and depletion 9 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 9 7 Other expenses (see instructions) 9 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 9 ection B - Minimum Asset Amount 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1 a Average monthly value of securities 9 b Average monthly cash balances 9 c Fair market value of other non-exempt-use assets 9 d Total (add lines 1a, 1b, and 1c) 10 e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 2 Acquisition indebtedness applicable to non-exempt-use assets 3 3 Subtract line 2 from line 1d. 11 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for	1 2 3 4 5 6 7 8 8 1 8 1 1 1 1 1 1 1 1 1 1 1 1 1	(A) Prior Year (A) Prior Year	(B) Current Yea (optional)
2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 Add lines 1 through 3. 4 5 Depreciation and depletion 9 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 9 7 Other expenses (see instructions) 9 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 9 ection B - Minimum Asset Amount 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1 a Average monthly value of securities 9 b Average monthly cash balances 9 c Fair market value of other non-exempt-use assets 9 d Total (add lines 1a, 1b, and 1c) 10 e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 2 Acquisition indebtedness applicable to non-exempt-use assets 3 3 Subtract line 2 from line 1d. 11 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for	2 3 4 5 6 7 8 8 1 1 1 b 1 1 c	(A) Prior Year	
3 Other gross income (see instructions) 1 4 Add lines 1 through 3. 1 5 Depreciation and depletion 1 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 1 7 Other expenses (see instructions) 1 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 1 ection B - Minimum Asset Amount 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1 a Average monthly value of securities 1 b Average monthly cash balances 1 c Fair market value of other non-exempt-use assets 1 d Total (add lines 1a, 1b, and 1c) 1 e Discount claimed for blockage or other factors (explain in detail in Part VI): 1 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 1 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 1 5 Net v	3 4 5 6 7 8 8 1 1 1 1 1 1 1 2	(A) Prior Year	
4 Add lines 1 through 3. 4 5 Depreciation and depletion 9 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 9 7 Other expenses (see instructions) 9 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 1 ection B — Minimum Asset Amount 1 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1 a Average monthly value of securities 1 b Average monthly cash balances 1 c Fair market value of other non-exempt-use assets 1 d Total (add lines 1a, 1b, and 1c) 1 e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3)	4 5 6 7 8 1 1 1 b 1 b 1 c	(A) Prior Year	
5 Depreciation and depletion 1 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 1 7 Other expenses (see instructions) 2 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 3 ection B — Minimum Asset Amount 3 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 3 a Average monthly value of securities 5 b Average monthly cash balances 5 c Fair market value of other non-exempt-use assets 5 d Total (add lines 1a, 1b, and 1c) 5 e Discount claimed for blockage or other factors (explain in detail in Part VI): 3 2 Acquisition indebtedness applicable to non-exempt-use assets 3 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt-use assets (subtract line 3 (for greater amount, see instructions). 4 6 Multiply line 5 by .035. 4	5 7 8 1 1 1 b 1 c	(A) Prior Year	
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) () 7 Other expenses (see instructions) () 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) () ection B — Minimum Asset Amount () 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): () a Average monthly value of securities () b Average monthly cash balances () c Fair market value of other non-exempt-use assets () d Total (add lines 1a, 1b, and 1c) () e Discount claimed for blockage or other factors (explain in detail in Part VI): () 2 Acquisition indebtedness applicable to non-exempt-use assets () 3 Subtract line 2 from line 1d. () 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). () 5 Net value of non-exempt-use assets (subtract line 4 from line 3) () 6 Multiply line 5 by .035. ()	6 7 8 1 1 1 b 1 c	(A) Prior Year	
income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 7 ection B – Minimum Asset Amount 7 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 7 b Average monthly cash balances 7 c Fair market value of other non-exempt-use assets 7 d Total (add lines 1a, 1b, and 1c) 7 e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d. 1 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 0	7 8 1 1 1 b 1 c	(A) Prior Year	
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 ection B — Minimum Asset Amount 1 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a a Average monthly value of securities . b Average monthly cash balances . c Fair market value of other non-exempt-use assets . d Total (add lines 1a, 1b, and 1c) . e Discount claimed for blockage or other factors (explain in detail in Part VI): . 2 Acquisition indebtedness applicable to non-exempt-use assets . 3 Subtract line 2 from line 1d. . 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). . 5 Net value of non-exempt-use assets (subtract line 4 from line 3) . 6 Multiply line 5 by .035. .	8 1a 1b 1c	(A) Prior Year	
ection B – Minimum Asset Amount 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly cash balances c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035.	1a 1b 1c	(A) Prior Year	
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly cash balances c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035.	1b 1c	(A) Prior Year	
tax year or assets held for part of year):a Average monthly value of securitiesb Average monthly cash balancesc Fair market value of other non-exempt-use assetsd Total (add lines 1a, 1b, and 1c)e Discount claimed for blockage or other factors (explain in detail in Part VI):2 Acquisition indebtedness applicable to non-exempt-use assets3 Subtract line 2 from line 1d.4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).5 Net value of non-exempt-use assets (subtract line 4 from line 3)6 Multiply line 5 by .035.	1b 1c		
b Average monthly cash balances * c Fair market value of other non-exempt-use assets * d Total (add lines 1a, 1b, and 1c) * e Discount claimed for blockage or other factors (explain in detail in Part VI): * 2 Acquisition indebtedness applicable to non-exempt-use assets * 3 Subtract line 2 from line 1d. * 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). * 5 Net value of non-exempt-use assets (subtract line 4 from line 3) * 6 Multiply line 5 by .035. *	1b 1c		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c) * e Discount claimed for blockage or other factors (explain in detail in Part VI): * 2 Acquisition indebtedness applicable to non-exempt-use assets * 3 Subtract line 2 from line 1d. * 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). * 5 Net value of non-exempt-use assets (subtract line 4 from line 3) * 6 Multiply line 5 by .035. *			
e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 4 6 Multiply line 5 by .035. 6	1d		
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3 Subtract line 2 from line 1d. : 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). : 5 Net value of non-exempt-use assets (subtract line 4 from line 3) ! 6 Multiply line 5 by .035. :			
 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 	2		
see instructions).45 Net value of non-exempt-use assets (subtract line 4 from line 3)46 Multiply line 5 by .035.6	3		
6 Multiply line 5 by .035.	4		
	5		
7 Descurring of prior year distributions	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
ection C – Distributable Amount			Current Year
· · · · · · · · · · · · · · · · · · ·	1		
	2		
	3		
	4		
5 Income tax imposed in prior year 9 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency	5		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990 or 990-EZ) 2019

Sectio	n D – Distributions			Current Year
1 Ar	mounts paid to supported organizations to accomplish exempt pur	rposes		
	nounts paid to perform activity that directly furthers exempt purposes or excess of income from activity	of supported organization	ns,	
3 Ac	dministrative expenses paid to accomplish exempt purposes of su	pported organizations		
	mounts paid to acquire exempt-use assets			
5 Q	ualified set-aside amounts (prior IRS approval required)			
6 O	ther distributions (describe in Part VI). See instructions.			
7 To	otal annual distributions. Add lines 1 through 6.			
	stributions to attentive supported organizations to which the organization Part VI). See instructions.	on is responsive (provide	e details	
9 Di	stributable amount for 2019 from Section C, line 6			
10 Lii	ne 8 amount divided by line 9 amount			
Sectio	n E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Di	stributable amount for 2019 from Section C, line 6			
2 Ur ca	nderdistributions, if any, for years prior to 2019 (reasonable ause required – explain in Part VI). See instructions.			
3 E>	xcess distributions carryover, if any, to 2019			
a Fr	rom 2014			
b Fr	rom 2015			
c Fr	rom 2016			
d Fr	rom 2017			
e Fr	rom 2018			
f To	otal of lines 3a through e			
g Ap	oplied to underdistributions of prior years			
h Ap	oplied to 2019 distributable amount			
i Ca	arryover from 2014 not applied (see instructions)			
j Re	emainder. Subtract lines 3g, 3h, and 3i from 3f.			
	istributions for 2019 from Section D, ne 7: \$			
a Ap	oplied to underdistributions of prior years			
	oplied to 2019 distributable amount			
	emainder. Subtract lines 4a and 4b from 4.			
Sı	emaining underdistributions for years prior to 2019, if any. ubtract lines 3g and 4a from line 2. For result greater than ero, explain in Part VI. See instructions.			
fro	emaining underdistributions for 2019. Subtract lines 3h and 4b om line 1. For result greater than zero, explain in Part VI. See structions.			
7 E>	ccess distributions carryover to 2020. Add lines 3j and 4c.			
8 Br	reakdown of line 7:			
a Ex	xcess from 2015			
	xcess from 2016			
c Ex	xcess from 2017			
d E>	xcess from 2018			
	xcess from 2019			

BAA

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

PART III, LINE 12 - OTHER INCOME

NATURE AND SOURCE		2019		2018		2017		2016	 2015
MISCELLANEOUS INCOME TOTAL	\$ \$	<u>30,981.</u> 30,981.	\$ \$	7,806. 7,806.	\$ \$	<u>3,163.</u> 3,163.	\$ \$	$\frac{404}{404}$.	\$ 0.

20-0276988

Schedule E

(Form 990, 990-EZ, or 990-PF)

•••					
De	partn	nent	of	the	Treasury

Internal Revenue Service

PUBLIC DISCLOSURE COPY Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMR	No	1545-0047
OIVID	INO.	1545-004/

2019

Name of the organization		Employer identification number
SPAY NEUTER NETWORK		20-0276988
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	ion
Form 990-PF	527 political organization	
	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)	1	2	Page 2
Name of organization	Employer identification num	nber	
SPAY NEUTER NETWORK	20-0276988		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	bace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$52,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>2</u>		\$ <u>10,000.</u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$2,233,586.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>		\$22,537.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$75,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6_</u> _		\$150,000.	Person X Payroll

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)	2 2	Page 2
Name of organization	Employer identification number	
SPAY NEUTER NETWORK	20-0276988	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	bace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$8,200.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>8_</u> _		\$9,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>9</u>		\$ <u>75,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)	1	1	Page 3
Name of organization	Employer i	dentification n	umber
SPAY NEUTER NETWORK	20-02	76988	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

	Noncash Property (see instructions). Use duplicate copies of Part II if ac		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	ADVERTISING		
4			
		 \$22,537.	VARIOUS
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
		()	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
		1'	

	3 (Form 990, 990-EZ, or 990-PF) (2019)			1 1 Page 4
Name of organ	nization EUTER NETWORK			Employer identification number 20-0276988
	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	he year from any one contribut completing Part III, enter the total (Enter this information once. See	itor. Complet of <i>exclusive</i>	lescribed in section 501(c)(7), (8), te columns (a) through (e) and e/y religious, charitable, etc.,
(a) No. from Part I				(d) Description of how gift is held
	N/A			
		 (e)		
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee
(a)				(d)
(a) No. from Part I	Purpošé of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee
	+			
BAA			Sche	dule B (Form 990, 990-EZ, or 990-PF) (2019)

Supplemental Financial Statements	OMB No. 1545-0047		
SCHEDULE D Supplemental Financial Statements - (Form 990) Complete if the organization answered 'Yes' on Form 990,	2019		
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.			
► Go to www.irs.gov/Form990 for instructions and the latest information.	Open to Public Inspection		
Name of the organization Employer id	entification number		
	<		
SPAY NEUTER NETWORK 20-027 Part Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.	6988		
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.			
(a) Donor advised funds (b) Funds and c	other accounts		
1 Total number at end of year			
2 Aggregate value of contributions to (during year).			
3 Aggregate value of grants from (during year)			
4 Aggregate value at end of year			
	Yes No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring			
impermissible private benefit?	Yes No		
Part II Conservation Easements.			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply).			
Preservation of land for public use (for example, recreation or education) Preservation of a historically impo	ortant land area		
Protection of natural habitat			
Preservation of open space			
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easer last day of the tax year.	ment on the		
	End of the Tax Year		
a Total number of conservation easements.			
b Total acreage restricted by conservation easements			
c Number of conservation easements on a certified historic structure included in (a) 2c			
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register.			
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►	5		
4 Number of states where property subject to conservation easement is located ►			
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements du ►	ring the year		
 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during \$ 	the year		
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	Yes No		
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement ar include, if applicable, the text of the footnote to the organization's financial statements that describes the organization easements.	nd balance sheet, and on's accounting for		
Conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Association Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.	ets.		
1 a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sl historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public Part XIII the text of the footnote to its financial statements that describes these items.	heet works of art, service, provide in		
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, p following amounts relating to these items:	works of art, provide the		
(i) Revenue included on Form 990, Part VIII, line 1 • \$			
(ii) Assets included in Form 990, Part X►\$			
 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the folloamounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1. 	owing		
a Revenue included on Form 990, Part VIII, line 1►\$ b Assets included in Form 990, Part X►\$			
	ule D (Form 990) 2019		

-			
BAA	For Paperwork Reduction Act Notice	e, see the Instructions for For	m 990

Schedule D (Form 990) 2019 SPAY				20-0276	
Part III Organizations Maintai	ning Collections	s of Art, Histor	ical Treasures, or	Other Similar Asse	ets (continued)
3 Using the organization's acquisition items (check all that apply):	, accession, and other	records, check any	y of the following that ma	ake significant use of its c	ollection
a Public exhibition		d 🗌 Loan or	r exchange program		
b Scholarly research		e Other			
 c Preservation for future gener 4 Provide a description of the organiz 		explain how they f	further the organization's	exempt purpose in	
Part XIII.					
5 During the year, did the organiza to be sold to raise funds rather th	tion solicit or receive ian to be maintained	donations of art, as part of the or	historical treasures, or ganization's collection?	other similar assets	Yes No
Part IV Escrow and Custodia	Arrangements.	Complete if th	e organization ans		m 990, Part IV,
line 9, or reported an a	amount on Form	990, Part X, li	ne 21.		
1 a Is the organization an agent, trus on Form 990, Part X?	tee, custodian or oth	er intermediary fo	or contributions or othe	r assets not included	Yes No
b If 'Yes,' explain the arrangement					
					Amount
c Beginning balance					
d Additions during the year					
e Distributions during the year					
f Ending balance2a Did the organization include an a					Yes No
b If 'Yes,' explain the arrangement					
Part V Endowment Funds. C	omplete if the or	ganization ans	wered 'Yes' on For	rm 990, Part IV, lin	e 10.
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance	2,978,263.	1,025,38	4. 270,639	387,593.	560,476.
b Contributions	2,556,572.	5,131,16	6. 2,931,445	500,408.	653,404.
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs	4,100,968.	3,178,28	9. 2,176,700	617,362.	826,287.
f Administrative expenses					
g End of year balance	1,433,867.				387,593.
2 Provide the estimated percentage	-		1g, column (a)) held a	IS:	
a Board designated or quasi-endowm		010			
b Permanent endowment ►	<u> </u>				
c Term endowment ► <u>100</u> The percentages on lines 2a, 2b, ar	1.00°	1%			
3a Are there endowment funds not in t organization by:	he possession of the o	rganization that are	e held and administered	for the	Yes No
(i) Unrelated organizations					3a(i) X
(ii) Related organizations					3a(ii) X
b If 'Yes' on line 3a(ii), are the rela	ted organizations list	ted as required or	Schedule R?		3b
4 Describe in Part XIII the intended	l uses of the organiza	ation's endowmer	nt funds. SEE PART	YIII XIII	
Part VI Land, Buildings, and	Equipment.				
Complete if the organi	zation answered	'Yes' on Form	990, Part IV, line	11a. See Form 990), Part X, line 10.
Description of property	(a) Cost (in	t or other basis vestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land			67,729.		67,729.
b Buildings			523,491.	174,498.	348,993.
c Leasehold improvements					
d Equipment			856,883.	614,983.	241,900.
e Other		m 000 Davit V	lump (D) lizz 10z)		
Total. Add lines 1a through 1e. (Colum BAA	n (u) must equal For	111 990, Part X, CC	איניוווי (ש), ווחפ וטכ.)		658,622. Ile D (Form 990) 2019
				Scriedu	10 D (FUIII 330) 2013

Part VII	Investments -	Other Securities.		N/A	
), Part IV, line 11b. See Form 9	
		gory (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	f-year market value
. ,					
• • •	held equity interes	.ts			
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(l)					
		90, Part X, column (B) line 12.) 🕨			
Part VIII	Complete if the	 Program Related. organization answered 	d 'Yes' on Form 990	N/A), Part IV, line 11c. See Form 9	90, Part X, line 13.
	(a) Description of	investment	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
		90, Part X, column (B) line 13.) 🕨			
Part IX	Other Assets.	a argonization anowarg	N/A), Part IV, line 11d. See Form 9	00 Dort V line 15
			escription	, Part IV, IIIle I Tu. See Form 9	(b) Book value
(1)		(0) 00	.5611011		
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9) (10)					
	lunar (b) manual a sure	L Farma 000 Dant X askuran	(D) line (15)	►	
			B) IIIne 15.)	▶	
Part X	Other Liabilitie	es. nanization answered 'Yes' on I	Form 990 Part IV line 11	1e or 11f. See Form 990, Part X, line 25.	
1.			ription of liability		(b) Book value
	ral income taxes				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9) (10)					
(10)					
	n (h) must squal Form (00 Part Y column (D) line 25)			
iotai. (Colum	in (b) must equal Form 9	90, Part X, column (B) line 25.)	<u></u>		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2019 SPAY NEUTER NETWORK	20-0276988	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Return. N/A	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities		
c Recoveries of prior year grants 2c		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1.	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	per Return. N/A	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities 2a		
b Prior year adjustments		
c Other losses.		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

TEMPORARILY RESTRICTED NET ASSETS CONSISTS OF CONTRIBUTIONS TO BE USED FOR PET

STERILIZATION AND MARKETING.

Schedule D (Form 990) 2019

SCHEDULE J	
(Form 990)	

OMB No. 1545-0047

2

9

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

Depa	rtment of the Treasury nal Revenue Service		ch to Form 990. r instructions and the latest informat	ion	Open to	Open to Public Inspection		
	e of the organization		r instructions and the latest informat	Employer identifica		cuon		
	AY NEUTER NE	ETWORK		20-0276988				
Pa		s Regarding Compensation		<u> </u>				
						Yes	No	
1	a Check the approp VII, Section A, li	riate box(es) if the organization provided any of th ine 1a. Complete Part III to provide any relevar	e following to or for a person listed on F nt information regarding these items.	orm 990, Part				
	First-class o	r charter travel	Housing allowance or residence fo	r personal use				
	Travel for co	L	Payments for business use of pers	'				
		fication and gross-up payments	Health or social club dues or initia					
		y spending account	Personal services (such as maid, o					
				shaanoar, onory				
		s on line 1a are checked, did the organization follo or provision of all of the expenses described at			1b			
2		tion require substantiation prior to reimbursing ficers, including the CEO/Executive Director, re			2			
3	Indicate which, if Executive Direct establish compe	any, of the following the organization used to esta or. Check all that apply. Do not check any box nsation of the CEO/Executive Director, but exp	blish the compensation of the organizati es for methods used by a related orga Iain in Part III.	on's CEO/ anization to				
	Compensatio	on committee	Written employment contract					
	Independent	t compensation consultant	Compensation survey or study					
	Form 990 of	other organizations	Approval by the board or compens	ation committee	9			
4	During the year, organization or a	did any person listed on Form 990, Part VII, S a related organization:	ection A, line 1a, with respect to the	filing				
		ance payment or change-of-control payment? .					Х	
		r receive payment from, a supplemental nonqu	•				Х	
	•	r receive payment from, an equity-based comp	-		4c		Х	
	If 'Yes' to any of	f lines 4a-c, list the persons and provide the ap	oplicable amounts for each item in Pa	irt III.				
	Only section 50	1(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.					
5	For persons listed contingent on th	d on Form 990, Part VII, Section A, line 1a, did the e revenues of:	organization pay or accrue any comper	isation				
	a The organization	ו?			5a		Х	
	b Any related orga	anization?			5b		Х	
	If 'Yes' on line 5a	or 5b, describe in Part III.						
6		d on Form 990, Part VII, Section A, line 1a, did the e net earnings of:	organization pay or accrue any comper	Isation				
	a The organization	۱?			6a		Х	
	b Any related orga	anization?			6b		Х	
	If 'Yes' on line 6a	or 6b, describe in Part III.						
7	For persons liste payments not de	ed on Form 990, Part VII, Section A, line 1a, di escribed on lines 5 and 6? If 'Yes,' describe in	d the organization provide any nonfix Part III.	ed	7		х	
8	Were any amour	nts reported on Form 990, Part VII, paid or acc	rued pursuant to a contract that was	subject				
	to the initial cont	tract exception described in Regulations sectio	n 53.4958-4(a)(3)?		8		Х	
9		did the organization also follow the rebuttable pres 6(c)?			9			
					-			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation						
(A) Name and Title	-	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
BONNIE HILL	(i)	164,000.	0.	0.	0.	0.	164,000.	0.
1 EXECUTIVE DIR.	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
2	(ii)				+			
	(i)							
3	(ii)				+		+	
	(i)							
4	(ii)				+			
	(i)							
5	(ii)				+			
	(i)							
6	(ii)				+			
	(i)							
7	(ii)				T			
	(i)							
8	(ii)				T			
	(i)							
9	(ii)				T			
	(i)							
10	(ii)				+			
	(i)							
11	(ii)		T		T			
	(i)							
12	(ii)				T			
	(i)							
13	(ii)				T			
	(i)							
14	(ii)				T			
	(i)							
15	(ii)		†		 			
	(i)							
16	(ii)		†		 			
BAA			TEEA4102L 8/2/1	9	•	•	Schedule	J (Form 990) 2019

20-0276988

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

►	Complete if the organizations answered 'Yes	' on Form 990	Part IV, lines 29 or	r 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number	
20-0276988	

					r			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	(c od of c contrit	letermin	ning mounts
1	Art – Works of art							
2	Art – Historical treasures							
3	Art – Fractional interests.							
4	Books and publications.							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities – Publicly traded							
	Securities – Closely held stock							
	Securities – Partnership, LLC, or trust interests.							
	Securities – Miscellaneous							
13	Qualified conservation contribution – Historic structures							
14	Qualified conservation contribution – Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other							
18	Collectibles.							
19	Food inventory.							
20	Drugs and medical supplies	Х	1	4,703.	FMV			
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts.							
25	Other► (<u>ADVERTISING</u>)	Х	1	22,537.	FMV			
	Other ► (<u>OTHER</u>)		1	250.	FMV			
	Other► ()							
28	Other► ()							
29	Number of Forms 8283 received by the organization d							
	organization completed Form 8283, Part IV, Done	e Acknowled	dgement		29		1	
							Yes	No
30a	During the year, did the organization receive by contri							
	it must hold for at least three years from the date		,			20		37
	for exempt purposes for the entire holding period?					30 a		X
	If 'Yes,' describe the arrangement in Part II.				2			
	Does the organization have a gift acceptance polic				ns?	31		Х
	Does the organization hire or use third parties or noncash contributions?	•				32 a		Х
	If 'Yes,' describe in Part II.							
33	If the organization didn't report an amount in colu describe in Part II.	mn (c) for a	type of property for wh	hich column (a) is chec	ked,			
	For Pananyark Paduction Act Natica, can the Inc	1	- E 000		Cabadu		- 00	0) 0010

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

20-0276988 Page 2 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

SPAY NEUTER NETWORK

Employer identification number

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

OUR VISION IS TO CREATE COMPASSIONATE COMMUNITIES FREE OF HOMELESS PETS. SPAY NEUTER NETWORK'S (SNN) MISSION IS TO ELIMINATE PET OVERPOPULATION THROUGH SPAY/NEUTER WHILE EMPOWERING COMMUNITIES TO CARE RESPONSIBLY FOR DOGS AND CATS.

THE SPAY NEUTER NETWORK TEAM ALSO TAKES IT'S MISSION BEYOND THE CLINIC AND SURGICAL MASH TO COLLABORATE AND ENGAGE IN THE COMMUNITY BY SERVING ON TEAMS WORKING TO DEVELOP POWERFUL ANIMAL WELFARE PLANS AND POLICIES FOR CITIES, COUNTIES AND MUNICIPALITIES IN THE NORTH TEXAS REGION.

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

FOUNDED IN 2003, SPAY NEUTER NETWORK (SNN) IS NATIONALLY RECOGNIZED FOR ITS EXPERTISE IN HIGH-QUALITY, HIGH-VOLUME SPAY/NEUTER SERVICES. OUR MISSION IS ACCOMPLISHED BY OFFERING FREE AND AFFORDABLE HIGH-VOLUME SPAY/NEUTER, WELLNESS AND VACCINATION SERVICES FOR DOGS AND CATS IN NORTH TEXAS. SINCE OUR FOUNDING, WE HAVE ALTERED MORE THAN 350,000 PETS AND ADMINISTERED MORE THAN 600,000 VACCINATIONS. WHILE WE'RE SPAYING-NEUTERING, VACCINATING, AND MICROCHIPPING PETS, WE'RE ALSO BUILDING ON THESE PROGRAMS TO MAKE SERVICES EASIER THAN EVER FOR LOW-INCOME PET OWNERS TO ACCESS TO HELP SAVE LIVES AND SUSTAIN AND IMPROVE LIVE RELEASE RATES AT CITY AND COUNTY SHELTERS. WE OPERATE THREE BRICK-AND-MORTAR CLINICS LOCATED IN CRANDALL, FORT WORTH, AND DALLAS, TEXAS, IN AREAS OF TOWN WHERE LOW-COST SERVICES ARE MOST NEEDED. WE OPERATE MOBILE SPAY-NEUTER AND VACCINATION CLINICS, WHICH FOCUS ON BRINGING SERVICES DIRECTLY TO UNDERSERVED LOW-INCOME NEIGHBORHOODS IN NORTH TEXAS. WE PROVIDE ANIMAL TRANSPORTS TO AND FROM MORE THAN 35 LOCATIONS TO ONE OF OUR CLINIC LOCATIONS. OUR OUTREACH PROGRAM EDUCATES PET OWNERS BY GOING DOOR-TO-DOOR IN TARGETED NEIGHBORHOODS AS WELL AS TALKING WITH PEOPLE FACE-TO-FACE AT SPECIAL EVENTS AROUND NORTH TEXAS.

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

GENERATION BECOME MORE RESPONSIBLE PET OWNERS, EDUCATING OVER 16,000 STUDENTS IN 2019. WE HAVE ALSO EXPANDED OUR SERVICES TO PROVIDE ACCESS TO LOW-COST VET CARE IN MULTIPLE LOW-INCOME RURAL AND URBAN AREAS IN NORTH TEXAS - AREAS WHERE THERE ARE VETERINARY DESERTS (NO ACCESSIBLE VETERINARY SERVICES IN VARIOUS LOW-INCOME NEIGHBORHOODS AROUND TOWN). ACCESS TO CARE ADDRESSES ANOTHER REASON LOW-INCOME PET OWNER'S SURRENDER THEIR PETS AND BUILDS ON OUR CURRENT PROGRAMS TO REDUCE ANIMALS ENTERING THE CITY SHELTER AND HAVING TO BE EUTHANIZED BECAUSE OF LACK OF HOMES. AS OUR MISSION STATES WE ARE WORKING TO ELIMINATE PET OVERPOPULATION WHILE HELPING PET OWNERS LEARN HOW TO TAKE CARE OF THEIR DOGS AND CATS - AND WE ARE ALWAYS LOOKING FOR INNOVATIVE WAYS TO APPROACH THIS PROBLEM.

VARIOUS PROGRAMS

SNN CONTINUES TO BE ON THE FOREFRONT OF THE MANY POSITIVE CHANGES HAPPENING FOR ANIMALS IN DALLAS. SNN IS PROUD TO SAY WE HAVE BEEN A CATALYST FOR THIS SUCCESS, INITIATING PARTNERSHIPS WITH THE CITY OF DALLAS, DAS, CITY OFFICIALS, LOCAL ANIMAL GROUPS AND LOCAL FUNDERS TO FOCUS ON THE KINDS OF CHANGES WE COULD MAKE FOR ANIMALS IN DALLAS. SNN TRANSFERS OUT MORE ANIMALS FROM DAS THAN ANY OTHER RESCUE PARTNER IN NORTH TEXAS. OUR RETURN-TO-FIELD AND RETURN-TO-OWNER PROGRAMS HAVE TRANSFERRED OUT 2,892 ANIMALS FROM DAS 2019. ALL OF THESE ANIMALS ARE SPAYED/NEUTERED, VACCINATED AND MICROCHIP BEFORE BEING RETURNED TO FIELD (FERAL AND COMMUNITY CATS) OR ADOPTED. OUR EXPANDED PARTNERSHIPS WITH LOCAL COMMUNITIES HAS ALLOWED US TO MICROCHIPPED MORE THAN 80,000 DOGS AND CATS TO HELP LOW-INCOME PET OWNERS WITH MICROCHIP COMPLIANCE. THIS HELPS THE COMMUNITY BY INCREASING THE CHANCES A LOST DOG PICKED UP CAN BE SCANNED AND RETURNED TO THEIR OWNER WITHOUT EVER GOING TO THE ANIMAL SHELTER. WE'VE ALSO SPAYED AND NEUTERED 18,457 DOGS (TO DATE) THROUGH THE SOUTHERN DALLAS SPAY/NEUTER SURGE PROJECT (NOW ENTERING ITS 4TH YEAR). WE ALSO HAVE STERILIZED, VACCINATED AND EAR-TIPPED AND RETURNED-TO-FIELD MORE THAN 17,000 FERAL CATS SINCE 2014 THROUGH THE

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

COMMUNITY CATS PROGRAM TO PREVENT THE UNNECESSARY EUTHANASIA OF FELINES IN DALLAS. WE PROVIDED OVER 8,000 FREE SPAY/NEUTER, CHIPPING AND VACCINATIONS FOR FORT WORTH RESIDENTS LIVING IN POVERTY. IN 2019, SPAY NEUTER NETWORK ALSO MADE A TRIP TO SAIPAN AND PUERTO RICO TO HELP WITH LARGER SCALE SPAY/NEUTER PROGRAMS. HELPING TO TRAIN LOCAL VETERINARIANS SO THAT THEY CAN HELP WITHIN THEIR COMMUNITIES. OUR VETERINARY EXTERNSHIP PROGRAM WITH TEXAS AM HAS TRAINED MORE THAN 20 NEW GRADUATES ABOUT THE IMPORTANCE OF GIVING BACK TO THEIR COMMUNITIES THROUGH THEIR LOCAL NONPROFITS AND GIVEN THEM THE SKILLS THEY NEED TO BE EFFECTIVE.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

PRIOR TO THE FINAL FORM 990 BEING FILED WITH THE INTERNAL REVENUE SERVICE, THE PRESIDENT OF THE ORGANIZATION REVIEWS THE FORM 990 AND ADDRESSES ANY ISSUES WITH THE BOARD OF DIRECTORS AND PREPARER SO THAT IT ACCURATELY REFLECTS THE FINANCIAL ACTIVITIES AND PURPOSE OF THE ORGANIZATION.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS EMPLOYEES AND BOARD MEMBERS SIGN A CONFLICT OF INTEREST POLICY. A SUGGESTION BOX IS AVAILABLE TO EMPLOYEES TO CONFIDENTIALLY RAISE CONCERNS TO BE ADDRESSED BY THE EXECUTIVE DIRECTOR. THE BOARD OF DIRECTORS THEN DISCUSSES ANY ISSUES AT BOARD MEETINGS, WHICH ARE HELD QUARTERLY.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE DOCUMENTS SUBJECT TO PUBLIC DISCLOSURE ARE AVAILABLE UPON REQUEST.

AUDITED FINANCIALS STATUS

AS OF THE FILING DATE THE AUDITED FINANCIAL STATEMENTS WERE NOT AVAILABLE. IF NEEDED, THE FORM 990 WILL BE AMENDED ONCE THE STATEMENTS ARE AVAILBLE.

EMPLOYEE LEASING

EMPLOYEES OF SPAY NEUTER NETWORK ARE LEASED FROM A PROFESIONAL EMPLOYER ORGANIZATION. AS SUCH, PAYROLL RELATED EXPENSES ARE REPORTED AS SALARIES ON THE

Schedule O (Form 990 or 990-EZ) (2019)				
Name of the organization	Employer identification number			
SPAY NEUTER NETWORK	20-0276988			

FORM 990 AND INCLUDE SALARIES AND PAYROLL TAXES.

2019

FEDERAL WORKSHEETS

PAGE 1

	SPAY NEUTER NETWORK	20-0276988	
FORM 990, PART III, LINE 4E PROGRAM SERVICES TOTALS			
	PROGRAM SERVICES TOTALFORM_990SOURCE		
TOTAL EXPENSES GRANTS REVENUE	3,884,240. 3,884,240. PART IX, LINE 25, COI 0. 0. PART IX, LINES 1-3, C 1,725,239. 1,725,239. PART VIII, LINE 2, CC	COL. B	
FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES			
	(A) (B) (C) PROGRAM MANAGEMENT TOTAL SERVICES & GENERAL	(D) FUND- RAISING	
PROFESSIONAL FEES	TOTAL $\frac{85,646}{\$ 85,646}$ $\frac{85,646}{\$ 0.}$ $\frac{85,646}{\$ 85,646}$	0.	
SCHEDULE A, PART III, LINE 7A RECEIVED FROM DISQUALIFIED	PERSONS		
PERSONS MEADOWS FOUNDATION TOTAL <u>\$</u>	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	2019 0. 0.	